



Job Posting | August 9, 2021

Policy Analyst

Position summary

Common Good Iowa seeks a full-time policy analyst to conduct research, analyze policy and work with grassroots partner organizations to improve workplace conditions and workers' economic prosperity. An immediate focus will be building support for stronger workplace standards, particularly in the construction industry. This staffer will also assist in analysis and advocacy on economic and state fiscal issues to support adequate, equitably raised revenues to support critical public services for Iowans.

Common Good Iowa is committed to building a diverse staff and strongly encourages applications from candidates of color, multilingual individuals, LGBTQ+ people and people with disabilities.

CGI offers a hybrid work model. This position is based in the organization's Iowa City office, but the person in this position may work remotely a portion of each week. Some additional in-state travel is required. Common Good Iowa also has offices in Des Moines.

About the organization

Common Good Iowa is a nonprofit, nonpartisan organization founded in 2020 from the merger of the two long-standing Iowa organizations, the Child and Family Policy Center and Iowa Policy Project. Our team of policy advocates and researchers leverage reliable data and collaborative relationships to craft people-centered policy solutions for our state's most pressing issues. Our vision is a just, equitable Iowa with strong public structures, where children and families are healthy and secure, workers thrive, and clean air and water mean a healthy future for all.

Equal opportunity

Common Good Iowa is an equal opportunity employer and takes affirmative action to ensure that discrimination does not occur based on race, sex (including pregnancy, childbirth or related conditions), religion, color, creed, disability, marital status, sexual orientation, gender identity and expression, national origin, ancestry, or age, or any other characteristic protected by law.

Position responsibilities

- Conduct research on issues affecting working families – in particular, job quality, labor standards, and economic and fiscal policy.
- Analyze and craft policy recommendations to address workplace safety and fairness, compensation, and work supports in Iowa.

- Work closely with grassroots organizations to craft and promote effective policy solutions.
- Engage outside groups and individuals, including the media, policy makers, community and advocacy groups and legislators.
- Contribute to other CGI research projects as assigned as part of the organization's collaborative project design, production and review process.
- Contribute to the financial health of the organization by occasionally participating in policy-oriented fundraising events and identifying new sources of funding.

Minimum qualifications

- A commitment to race equity and social justice.
- A master's degree in economics, public policy, planning or similar field is preferred. A bachelor's degree and significant experience in economic research or public policy analysis will be considered.
- Strong research and analytic skills, including quantitative and qualitative methods.
- Strong written and oral communication skills, including the ability to explain complex issues clearly.

Desirable qualifications

- Experience in public policy research, policy analysis or policy advocacy.
- Strong statistical skills.
- Education or experience relating to budget analysis, economic policy, labor issues and/or collective bargaining.
- Experience working with census and labor market data.

Compensation

Starting compensation for this full-time position is \$55,000. Common Good Iowa offers excellent benefits, including health, dental and vision insurance; life and short- and long-term disability insurance; retirement contributions; and generous paid vacation, sick leave and holidays. After an initial three-month evaluation, performance evaluations are completed at least once every 12 months.

To apply

To apply, send a resume and cover letter by email to deputy director Mike Owen at mowen@commongoodiowa.org. Attachments should be in PDF or Microsoft Word format. The cover letter should describe your interest in the position and include an explanation of your connection to our mission and how your experience meets the qualifications and responsibilities outlined in the job description. Candidates may be asked to provide writing samples.